

2012 CalPERS Health Plan Design, Rate, and Benefit Changes Webinar

Presented by CalPERS Health Benefits Program, Public Agency & Schools Marketing Unit

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CalPERS Health Benefit Program

- · Nearly 50 years providing health benefits
- · Over 1.3 million health plan members
- More than \$6.7 billion paid in annual health premiums
- Largest health purchaser in California; second largest purchaser in the nation

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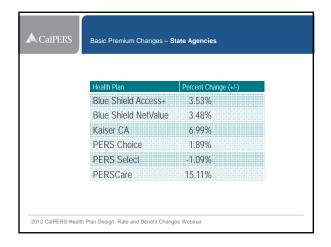
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Agend

- 2012 Overall Health Premium Changes
- Basic Premium Changes
- 2012 Health Program Changes Overview
- CalPERS Health Plan Delivery Approaches
- Health Plan Partners Design and Benefit Changes (Anthem Blue Cross, CVS Caremark, Blue Shield of California, and Kaiser Permanente)
- · Resources and Information
- · Questions and Answers

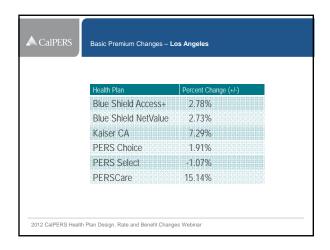
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	2012 Overall Health Premium Changes		
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▲ CalPERS	2012 Overall Health Premium Changes: Total Program		
	State Agencies and Contracting Agencies:	,	
	Overall 4.1% annual premium increaseOverall 10.6% premium increase for Basic plans		
	Overall 3.4% premium increase for Medicare plans		
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	2012 Basic Health Premium Changes (percentage changes from 2011 to 2012)		
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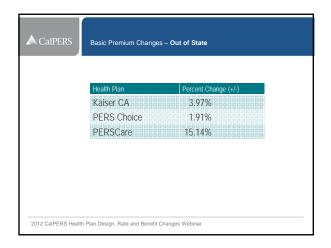
Health Plan	Percent Change (+/-)		
Blue Shield Access+	5.27%		
Blue Shield NetValue	5.22%		
Kaiser CA	7.28%		
PERS Choice	1.91%		
PERS Select	-1.07%		
PERSCare	15.13%		

Health Plan	Percent Change (+/-)
Blue Shield Access+	4.56%
Blue Shield NetValue	2.15%
Kaiser CA	7.28%
PERS Choice	1.92%
PERS Select	-1.06%
PERSCare	15.15%



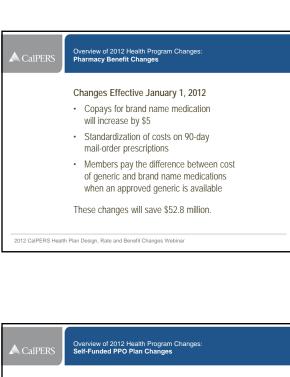
Health Plan	Percent Change (+/-)			
Blue Shield Access+	2.77%			
Blue Shield NetValue	2.72%			
Kaiser CA	7.28%			
PERS Choice	1.92%			
PERS Select	-1.06%			
PERSCare	15.15%			

Health Plan	Percent Change (+/-)			
Blue Shield Access+	2.77%			
Blue Shield NetValue	7.28%			
Kaiser CA	1.91%			
PERS Choice	-1.08%			
PERS Select	15.13%			
PERSCare	2.77%			



PERS Premium Changes – Medic	Premium Changes – Medicare		
Health Plan	Percent Change (+/-)		
Blue Shield Access+	0.03%		
Blue Shield NetValue	0.03%		
Kaiser CA	-1.59%		
Kaiser Out of State	3.40%		
PERS Choice	2.01%		
PERS Select	2.01%		
PERSCare	-0.28%		





Overview of 2012 Health Program Changes:
Self-Funded PPO Plan Changes

New 2012 Pharmacy Benefit Manager (PBM)

CVS Caremark replaces Medco as the PBM as of January 1, 2012

Seamless transition for CalPERS members enrolled in PPO program

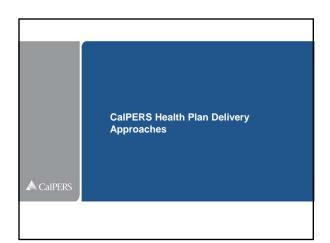
CalPERS and CVS Caremark have started transition activities

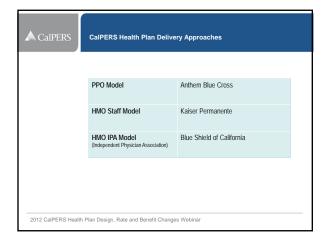
Expansion of Value-Based Purchasing

Colonoscopy

Cataract Surgery

Arthroscopy





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Difference Between HMO and PPO plan

PPO Features

- Open access approach
- No required primary care physician designation
- No required referral/authorization for specialist providers
- Requires more cost sharing from members for medical services (i.e. deductible)

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Difference Between HMO and PPO plan

HMO Features

- Generally closed access approach
- Requires primary care physician (Blue Shield) or personal plan physician (Kaiser) designation
- May require referral/authorization for specialist providers
- Highly comprehensive coverage
- Predictable budget with controlled costs

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Difference Between HMO and PPO plan

Common Characteristics of PPO Members

- Willing to share in plan expenses for unrestricted choice of providers
- · Retired and living out of state
- · Frequent travelers need coverage portability
- In rural areas

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Difference Between HMO and PPO plan

Common Characteristics of HMO Members

- Younger families
- Budget-conscious consumers
- Not comfortable with open plan expenses proposition
- In urban areas

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Association Plans

Due to the member-specific nature of the Association Plans, they *will not be featured during this webinar.*

For information regarding 2012 health benefits, please contact the association directly:

CAHP – CA Association of Highway Patrolmen (800) 734-2247 or www.thecahp.org

CCPOA – CA Correctional Peace Officers (800) 468-6486 or www.ccpoabtf.org

PORAC – Peace Officers Research Association of CA (800) 288-6928 or www.porac.org

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